

Sheet Metal Workers' Local Union No. 19 Benefit Funds

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HEALTH & WELFARE • PENSION • VACATION • ANNUITY • SUB

February 15, 2016

To Whom It May Concern:

RE: HAYS SHEET METAL COMPANY

As of this date, HAYS SHEET METAL COMPANY is current in all funds through December 31, 2015.

Sincerely,



Joseph Hazewski III
Assistant Administrator

JH/lz